

Case Study:

McAfee Seeks Zend Certified Engineers

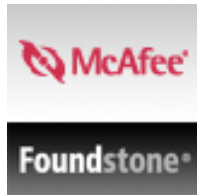


By Zend Technologies, Inc.

August 2005

Zend Certification Gets Your Resume to the Top of the List

McAfee is one of the largest IT security firms in the world, with security solutions ranging from PC Virus Checkers to Network Security Solutions for the world's biggest corporations.



While there is no corporate standard for technology, the Foundstone division of McAfee in Southern California, focuses on vulnerability management for networks using PHP. Jim Plush, Senior PHP Developer at Foundstone/McAfee, and his group rely on the flexibility and stability offered by PHP. Using PHP and SOAP, Plush and his team can effectively manage the network scans their system provides.

For such a complex system in which PHP plays a critical role, it is absolutely necessary to have excellent PHP developers. When recruiting PHP programmers for his own team, Plush found technical skills to often be lacking. Prospective employees would often fail a simple PHP test, proving that their actual knowledge of PHP was less than adequate.

While the candidates may have had a broad and concrete technical background, if they did not have PHP experience, they would not be hired. Though PHP is a relatively simple language to learn and implement, Plush and his team could not wait for the new hire to learn the language. "We need someone that can do it now, not 6 months from now," Plush exclaimed when referring to candidates' PHP experience.

Verification of a developer's knowledge of PHP can easily be given with a simple title on his/her resume - that of the '**Zend Certified Engineer**'. As a Zend Certified Engineer himself, Plush knows first hand the benefits that IT Certification can bring. Additionally, Plush sees that with a Zend Certification diploma, the developer has committed himself to PHP. "When I see someone has Zend Certification, I know right away this person is serious. With Zend Certification, it proves that someone else has verified your PHP skills, and we can move on to other questions. Of course, having a Zend Certification doesn't mean you automatically get the job, but it does mean that your resume gets to the top of the list, and it gives you a nice advantage over non-certified applicants."

The existing developers in McAfee's Foundstone division are on their way to become certified as well. So not only will it be likely that the new developers Plush hires, be ZCEs, but that the entire current family of developers will be Zend Certified in PHP as well.

McAfee Foundstone Product Services:

<http://www.mcafeesecurity.com/us/services/security/foundstone.htm>

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